

# COMPLIANCE TO INDUSTRY REGULATIONS

*Life Health Solutions assist you to comply with the following industry legislations and regulations where applicable:*

## *Occupational Health and Safety Legislation*

- Occupational Health and Safety Act (No 85 of 1993) and its regulations
- Mine Health and Safety Act (No 20 of 1996) and its regulations
- The Compensation for Occupational Injuries and Diseases Act (No 130 of 1993)
- Occupational Disease in Mines and Works Amendment Act (No 60 of 2002)
- SANS: 3000-4:2011 – Railway Safety Management, Part 4 Human Factors Management

## *Labour Legislation*

- The Basic Conditions of Employment Act, 1997 (Act No. 75 of 1997) and its Codes of Good Practice

## *Health Legislation*

- The National Health Act, 2003 (Act No. 61 of 2003)
- The Nursing Act, (Act No. 50 of 1978)
- The Medicines and Related Substances Control Act, 1965 (Act No. 101 of 1965)

## *Regulatory authorities and their requirements in terms of Occupational Health*

- Department of Mineral Resources (DMR) – the relevant Mandatory Codes of Practice for the Mining Industry
- Department of Employment and Labour (DEL)
- Department of Health (DOH)

## *Quality and Health and Safety Systems*

- Being both ISO 9001 and ISO 45001 certified, we can assist our clients to meet their own quality and safety certification requirements.
- South African Bureau of Standards have developed the SANS 16001:2020 as a combined health and wellness standard guiding companies in the fields of: employees and disease management including aspects around HIV/Aids and non-occupational diseases.
- EAPA:
  - The Employee Assistance Professionals Association of South Africa (EAPA-SA) has certified that Life Health Solutions is registered as a Service Provider with EAPA-SA. Membership Number: SA/SP/E/0002.
  - EAPA-SA is the official voice of the local employee assistance industry. Life Health Solutions align to the Standards for Employee Assistance Programmes in South Africa, i.e.: programme design; implementation; management and administration; clinical services; non-clinical support services; proactive planning and services; stakeholder engagement and monitoring and evaluation.



# Quality and standards are key elements of our services

